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NPIC/D-200-70

6 JUL 1970

MEMORANDUM FOR: Director of Personnel

THROUGH : Chief, Administrative Staff, O/DDI

SUBJECT : Request for Approval to Use Advance In-Hire Rate

REFERENCE : OPM No. 20-31-22, dated 7 May 1970

1. This memorandum submits, in paragraph 3, a request for your approval.

2. The National Photographic Interpretation Center (NPIC) has recently reviewed the employment application of a [] who is seeking a position as a Physical Scientist. [] possesses both Bachelor and Master of Science degrees in Physics and has had experience which is of great value in a critically important area of NPIC. The Physical Scientist position in Technical Services Group, Research and Engineering Division (TSG/RED) encompasses the full gamut of contract management, from the initial definition of operational requirements for new R&D projects, through the development of objectives and specifications, evaluation and selection of contractors, contract negotiations, monitoring the contracts and progress of the work, and inspection and acceptance of completed projects to the orientation of operational users of the new equipment. [] four years of contract monitoring experience with the U.S. Air Force, and his present experience of one year as a Physicist with the [] coupled with his academic background, make him an ideal candidate for our vacancy. We believe that [] has the growth potential and the professionalism required for the increasingly complex area of research and development at NPIC.

3. Although there has been an increase in the availability of well-qualified applicants at most levels, it is difficult to find professional scientists of [] qualifications and potential who have the motivation to make a career in government, particularly at the salary level he indicates. [] present salary, stock options and free medical insurance amount to a total of more than \$15,000 in yearly earnings. During his interview, he indicated that \$15,500 would be the lowest salary he could accept to move with his family from Webster, New York to the Washington area with its higher cost of living. We are of the firm belief that [] education, past experience and future potential are of sufficient value to warrant his salary request. Therefore, in view of the difficulty in recruiting personnel

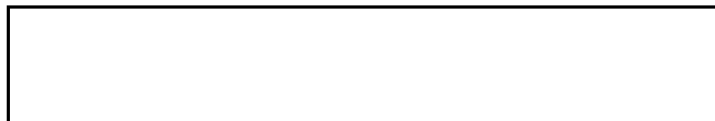
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GROUP 1
Excluded from automatic
downgrading and
declassification

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25X1 of [] caliber and the continually growing need for highly
25X1 motivated professionals in the R&D area, it is requested that approval
be granted to hire [] at the grade of GS-12 step 4 with
salary of \$15,611.



ARTHUR C. LUNDAHL

Director

National Photographic Interpretation Center

CONCURRENCE:

Deputy Director for Intelligence

Date

APPROVED:

Director of Personnel

Date

Distribution:

Original - NPIC/ODIR (after approval)

- 1 - D/Pers
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25X1 NPIC/SS/PB: []

(29 June 1970)

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TRANSMITTAL SLIP		DATE
TO: NPIC/ODIR		
ROOM NO. 6N 214	BUILDING 	
REMARKS: <i>approved 3 Aug. 1970 jim</i>		
FROM: NPIC/ODIR		
ROOM NO. 6N 214	BUILDING 	
FORM NO. 241 1 FEB 55		
REPLACES FORM 36-8 WHICH MAY BE USED.		
(47)		

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